

EXHIBIT A

**Side Letter Agreement
Amend MOU**

Upon approval of the City of Glendora City Council, the following amendment to the Peace Officer Standards and Training (POST) Pay provision (new provision in Tentative Agreement), shall be incorporated into the 2020 – 2024 Memorandum of Understanding between the Glendora Management Association and the City Glendora as follows:

Tentative Agreement of July 7, 2020:

Employees who obtain and maintain a POST Supervisory Certificate are eligible to receive POST Certification Pay in the amount of \$400 per month in additional compensation to base salary. Employees who obtain and maintain a POST Management Certificate are eligible to receive POST Certification Pay in the amount of \$600 per month in additional compensation to base salary. An eligible member shall receive such pay for either the Supervisory or Management Certification, but not both.

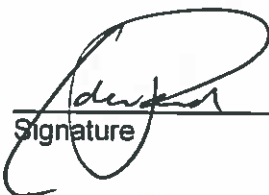
Amended to include increase in POST pay and addition of POST Gap pay:

Peace Officer Standards and Training (POST) Pay

- A. Members promoting from Corporal to Sergeant who are not yet eligible to obtain Supervisor POST certification, shall be provided POST Gap Pay as follows:
 - i. If possess Advance POST at promotion to Sergeant member shall receive \$550 per month.
 - ii. If possess Intermediate POST at promotion to Sergeant member shall receive \$350 per month.
 - iii. POST Gap Pay shall be paid for the period between promotion from Corporal to Sergeant until the member becomes eligible to receive POST Supervisor Certification (approximately 2 years). POST Gap Pay shall end upon receipt of POST Supervisory Certificate and/or when the member's service qualifies for POST Supervisory Certificate, whichever comes first.
- B. Members who obtain and maintain a POST Supervisory Certificate are eligible to receive POST Certification Pay in the amount of \$600 per month in addition to base salary.
- C. Members who obtain and maintain a POST Management Certificate are eligible to receive POST Certification Pay in the amount of \$700 per month in addition to base salary.
- D. An eligible member shall receive pay only for the most advanced certificate.

For the City of Glendora

For Police Management Association

 _____
 Signature Date 5/15/22

 _____
 Signature Date 4/29/22

 _____
 Signature Date 05/04/2022

 _____
 Signature Date 4/29/22

ACTION AGENDA
City Council, Successor Agency
and Housing Authority



Tuesday, April 26, 2022
Council Chamber, 116 E. Foothill
Boulevard

CALL TO ORDER

6:00 PM

ROLL CALL

Absent:

Council Member:

Michael Allawos
Gary Boyer
Karen K. Davis
David J. Fredendall
Mendell Thompson

CLOSED SESSION

1. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION** A closed session will be held, pursuant to Government Code §54957 to discuss the process utilized to evaluate the positions of City Manager and City Attorney.
2. **CONFERENCE WITH REAL PROPERTY NEGOTIATORS** A closed session will be held, pursuant to Government Code §54956.8, enable the City Council and Housing Authority to consider negotiations with Paul S. Hansen, with whom City is negotiating, and to give direction to its negotiator(s) Adam Raymond, Moises Lopez, Jeff Kugel, and Valerie Velasquez regarding that certain real property 1133 S. Grand Avenue, APN 8632-019-039. The City's real property negotiator will seek direction from the City Council regarding the price and terms of payment for the property; and with 1839 Galveson LLC, with whom City is negotiating, and to give direction to its negotiator(s) Adam Raymond, Moises Lopez, Jeff Kugel, and Valerie Velasquez regarding that certain real property 1138 S. Grand Avenue, APN 8641-001-03. The City's real property negotiator will seek direction from the City Council regarding the price and terms of payment for the property.
3. **CONFERENCE WITH LABOR NEGOTIATORS** A closed session will be held, pursuant to Government Code §54957.6 to conduct labor negotiations.
City Negotiators: City Manager Raymond, City Attorney Wynder, Assistant City Manager Lopez, Administrative Services Director Marie Ricci, Human Resources Assistant Director Christina Alvarez
Employee Organization: Glendora Police Officers Association (POA)

Public Comment period was opened and closed.

City Council and Housing Authority recessed into Closed Session at 6:02 p.m.

RECONVENE OPEN SESSION AND ANNOUNCE ANY ACTION TAKEN

Mayor/Chair Davis adjourned Closed Session with all Members present and reconvened the meeting back into Open Session at 7:06 p.m.

City/Agency Attorney Wynder reported on Closed Sessions and announced the following: Item #1) The City Council gave direction to find a professional evaluator to conduct evaluations and designated Council Member Thompson to the Council Liaison; Item #2) The City Council and Housing Authority met in an extended Closed Session to discuss the potential purchase and/or sale of properties listed in the agenda and gave City Staff and City Attorney direction; and Item #3) The City Council reviewed the proposed agreement and provided direction to the City Manager.

INVOCATION AND PLEDGE OF ALLEGIANCE

Invocation and Pledge of Allegiance was conducted

STUDENT REPORTS

4. High School Student Representative Report
Reports were given

REORDERING OF AND ADDITIONS TO THE AGENDA

PUBLIC COMMENT

5. Public Comments
Joe Cina, Kamal Stephan, Robert Gonzalez,

MEMBER STATEMENTS/REPORTS

Thompson, Allawos, Fredendall, Boyer

CITY MANAGER AND CITY ATTORNEY STATEMENTS

No reports were given

SPECIAL ITEMS

6. Proclamation recognizing May 1 - 7, 2022 as "Professional Municipal Clerk's Week."
Presented
7. Proclamation recognizing May 1 - 7, 2022 as "Correctional Officer's Week."
Presented

PUBLIC HEARINGS - NONE

CONSENT CALENDAR

Motion/Second: Michael Allawos/Mendell Thompson

Action: Approve Consent Calendar as presented affirming the actions appropriate to each item.

For: 5; Against: 0; Abstain: 0; Absent: 0; Recused: 0;

- 8. Affirm minutes from April 12, 2022 City Council, Successor Agency for the former Community Redevelopment Agency, and Housing Authority Meeting
The City Council affirmed the minutes as presented.
- 9. Consideration of a Resolution approving a Side Letter agreement to the Tentative Agreement for a Successor Memorandum of Understanding (MOU) between the City of Glendora and the Glendora Police Management Association (PMA) 2020-2024
The City Council: Adopted City Council **Resolution CC 2022-15** entitled, "A RESOLUTION OF THE CITY COUNCIL APPROVING A SIDE LETTER AGREEMENT TO THE TENTATIVE AGREEMENT FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF GLENDORA AND THE GLENDORA POLICE MANAGEMENT ASSOCIATION (PMA)."
- 10. Adopt a Resolution allowing for the continued use of "In-Person Hybrid Approach" for City of Glendora Brown Act public meetings
The City Council: Adopted City Council **Resolution CC 2022-16** entitled, "A RESOLUTION RE-RATIFYING THE PROCLAMATION OF A STATE OF EMERGENCY BY GOVERNOR NEWSOM ON MARCH 4, 2020, AND WHEN APPLICABLE RE-AUTHORIZING REMOTE TELECONFERENCE MEETINGS OF THE LEGISLATIVE BODIES OF THE CITY OF GLENDORA FOR THE 30-DAY PERIOD BEGINNING MAY 1, 2022 THROUGH MAY 30, 2022 PURSUANT TO THE RALPH M. BROWN ACT AND ASSEMBLY BILL NO. 361."

MEMBER AGENDA ITEMS - NONE

UNFINISHED BUSINESS - NONE

NEW BUSINESS

- 11. Update on Boards/Commissions Recruitment for terms expiring June 30, 2022.

RECOMMENDATION: 1. Based on the status outlined, provide direction on next steps.

Motion/Second: Michael Allawos/Karen K. Davis

Action: Direct staff to follow Option two - Dispense with interviewing incumbents and schedule interviews with new applicants for a Special Meeting to be held on Tuesday, May 10, 2022 starting at 5:00 p.m.

For: 5; Against: 0; Abstain: 0; Absent: 0; Recused: 0;

- 12. Approve the Transfer Agreement with the Los Angeles County Flood Control District and Award a Contract Services Agreement To Craftwater Engineering, Inc. for design services for the Finkbiner Park Stormwater Capture Project in the Amount of \$1,107,296 and a 10% contingency in the amount of \$110,730 for a total not to exceed amount of \$1,218,026. (Strategic Plan Item 46-IMCIF)

RECOMMENDATION: 1. Approve the Transfer Agreement with The Los Angeles County Flood Control District in order to receive \$2,581,286 of Measure W Regional Grant Funding over 2 years;

2. Award a Contract Services Agreement to Craftwater Engineering, Inc. for design of the Finkbinner Park Stormwater Capture Project in the Amount of \$1,107,296 and a 10% contingency in the amount of \$110,730 for a total not to exceed amount of \$1,218,026; 3. Authorize the Public Works Director to execute any necessary change order in an amount not to exceed 10% or \$110,730; 4. Authorize Administrative Services Director to adjust revenues and expenditures as needed to provide supplemental appropriation; and 5. Authorize the City Manager or his designee to execute the agreement including minimal and/or non-substantive changes.

Motion/Second: Michael Allawos/David J. Fredendall

Action: 1. Approve the Transfer Agreement with The Los Angeles County Flood Control District in order to receive \$2,581,286 of Measure W Regional Grant Funding over 2 years; 2. Award a Contract Services Agreement to Craftwater Engineering, Inc. for design of the Finkbinner Park Stormwater Capture Project in the Amount of \$1,107,296 and a 10% contingency in the amount of \$110,730 for a total not to exceed amount of \$1,218,026; 3. Authorize the Public Works Director to execute any necessary change order in an amount not to exceed 10% or \$110,730; 4. Authorize Administrative Services Director to adjust revenues and expenditures as needed to provide supplemental appropriation; and 5. Authorize the City Manager or his designee to execute the agreement including minimal and/or non-substantive changes.

For: 5; Against: 0; Abstain: 0; Absent: 0; Recused: 0;

13. Approve Agreements with Innovative Interfaces Incorporated to Cloud-host the Library Central Software System (Polaris) and for five-year License Agreements in an amount not to exceed \$155,000 (STRATEGIC PLAN ITEM (45 - EMO))

RECOMMENDATION: 1. Approve a Master Professional Services Agreement with Innovative Interfaces Incorporated for migration of existing Polaris infrastructure to Polaris Cloud, and cloud-hosting services and a five-year Perpetual License Agreement and Subscription License Agreement for an amount not to exceed of \$155,000 (\$31,000 annually); 2. Authorize an additional one (1) year term renewed for licensing agreements; and 3) Authorize the City Manager or his designee to execute the agreement including minimal and/or non-substantive changes.

Motion/Second: Michael Allawos/Mendell Thompson

Action: 1. Approve a Master Professional Services Agreement with Innovative Interfaces Incorporated for migration of existing Polaris infrastructure to Polaris Cloud, and cloud-hosting services and a five-year Perpetual License Agreement and Subscription License Agreement for an amount not to exceed of \$155,000 (\$31,000 annually); 2. Authorize an additional one (1) year term renewed for licensing agreements; and 3) Authorize the City Manager or his designee to execute the agreement including minimal and/or non-substantive changes.

For: 5; Against: 0; Abstain: 0; Absent: 0; Recused: 0;

MEMBER/STAFF CLOSING COMMENTS

ADJOURNMENT

8:21

RESOLUTION CC 2022-15

A RESOLUTION APPROVING A SIDE LETTER AGREEMENT TO THE TENTATIVE AGREEMENT FOR A SUCCESSOR MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY OF GLENDORA AND THE GLENDORA POLICE MANAGEMENT ASSOCIATION (PMA)

**THE CITY COUNCIL
City of Glendora, California**

WHEREAS, the representatives of the City of Glendora and the Glendora Police Management Association (PMA) met and negotiated regarding POST pay terms and conditions of the Tentative Agreement; and

WHEREAS, representatives from PMS and the City in compliance with Meyers-Milias-Brown Act (MMBA) will continue to negotiate changes to a successor MOU and return to council at a future date; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the City Council approves the side letter to the Tentative Agreement between the City of Glendora and the Glendora Police Management Association attached as Exhibit A.

SECTION 2. The Mayor shall sign and the City Clerk shall certify to the passage and adoption of this Resolution, shall enter the same into the Book of Original Resolutions and that this Resolution shall take effect and be in force on May 2, 2022.

SECTION 3. The City Clerk shall certify to the passage and adoption of this resolution and shall enter the same in the Book of Original Resolutions.

SECTION 4. The City Clerk is hereby directed to forward a copy of this resolution to the Administrative Services Director.

PASSED, APPROVED and ADOPTED this 26th day of April, 2022.

City Council of Glendora, CA

BY: *Karen L. Davis*
KAREN DAVIS
Mayor
April 28, 2022 | 12:56 PM PDT

APPROVED AS TO FORM:
Aleshire & Wynder, LLP

William W. Wynder
WILLIAM W. WYNDER
City Attorney

CERTIFICATION

I, Kathleen R. Sessman, City Clerk/Communications Director of the City of Glendora, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the 26th day of April, 2022, by the following vote:

AYES:	COUNCIL MEMBERS:	Allawos, Fredendall, Thompson, Boyer, Davis.
NOES:	COUNCIL MEMBERS:	None.
ABSENT:	COUNCIL MEMBERS:	None.
ABSTAIN:	COUNCIL MEMBERS:	None.

Dated: April 26, 2022

DocuSigned by:
Kathleen R. Sessman

KATHLEEN R. SESSMAN
City Clerk/Communications Director
April 28, 2022 | 1:39 PM PDT