

**CITY OF GLENDORA  
AFSCME SALARY SCHEDULE  
SALARY SCHEDULE**

Revised 7/1/2024

		APPROXIMATE MONTHLY					
POSITION TITLE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
1	ACCOUNTANT	7/8/2024	5,659.08	5,942.03	6,239.14	6,551.09	6,878.65
2	ACCOUNTING TECHNICIAN	7/8/2024	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21
3	ASSISTANT PLANNER	7/8/2024	5,800.56	6,090.59	6,395.11	6,714.87	7,050.61
4	ASSOCIATE PLANNER	7/8/2024	6,561.90	6,890.00	7,234.65	7,596.90	7,976.75
5	BUILDING/PUBLIC WORKS INSPECTOR TRAINEE	7/8/2024	4,531.39	4,757.96	4,995.85	5,245.65	5,507.93
6	BUILDING INSPECTOR	7/8/2024	5,800.56	6,090.59	6,395.11	6,714.87	7,050.61
7	BUILDING TECHNICIAN	7/8/2024	4,531.39	4,757.96	4,995.85	5,245.65	5,507.93
8	CIVIL ENGINEERING ASSISTANT	7/8/2024	5,800.56	6,090.59	6,395.11	6,714.87	7,050.61
9	CIVIL ENGINEERING ASSISTANT II	7/8/2024	6,726.87	7,063.21	7,416.37	7,787.19	8,176.55
10	COMMUNITY PRESERVATION OFFICER	7/8/2024	5,386.39	5,655.71	5,938.50	6,235.42	6,547.20
11	COMMUNITY SERVICES OFFICER	7/8/2024	4,420.86	4,641.91	4,874.00	5,117.70	5,373.59
12	CONSTRUCTION INSPECTOR	7/8/2024	5,945.57	6,242.85	6,554.99	6,882.74	7,226.88
13	COURT LIASON	7/8/2024	5,521.05	5,797.11	6,086.96	6,391.31	6,710.88
14	DIGITAL MEDIA SPECIALIST	7/8/2024	6,402.73	6,722.87	7,059.01	7,411.96	7,782.56
15	DIGITAL MEDIA TECHNICIAN	7/8/2024	5,386.39	5,655.71	5,938.50	6,235.42	6,547.20
16	ENGINEERING TECHNICIAN	7/8/2024	4,760.79	4,998.83	5,248.77	5,511.21	5,786.77
17	HUMAN SVCS AND OUTREACH COORDINATOR	7/8/2024	5,521.05	5,797.11	6,086.96	6,391.31	6,710.88
18	JAILER	7/8/2024	4,531.39	4,757.96	4,995.85	5,245.65	5,507.93
19	LIBRARIAN I	7/8/2024	5,521.05	5,797.11	6,086.96	6,391.31	6,710.88
20	LIBRARIAN II	7/8/2024	6,402.73	6,722.87	7,059.01	7,411.96	7,782.56
21	LIBRARY TECHNICIAN	7/8/2024	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21
22	MAINTENANCE LEAD WORKER	7/8/2024	5,126.85	5,383.19	5,652.35	5,934.97	6,231.72
23	MAINTENANCE WORKER	7/8/2024	4,105.21	4,310.47	4,526.00	4,752.30	4,989.91
24	MECHANIC	7/8/2024	4,760.79	4,998.83	5,248.77	5,511.21	5,786.77
25	OFFICE ASSISTANT	7/8/2024	3,539.91	3,716.91	3,902.75	4,097.89	4,302.78
26	PAYROLL ACCOUNTANT	7/8/2024	5,659.08	5,942.03	6,239.14	6,551.09	6,878.65
27	PLANNING TECHNICIAN	7/8/2024	4,644.67	4,876.90	5,120.75	5,376.79	5,645.63
28	PLANS EXAMINER	7/8/2024	6,726.87	7,063.21	7,416.37	7,787.19	8,176.55
29	POLICE DISPATCHER I	7/8/2024	4,760.79	4,998.83	5,248.77	5,511.21	5,786.77
30	POLICE DISPATCHER II	7/8/2024	5,800.56	6,090.59	6,395.11	6,714.87	7,050.61
31	POLICE OFFICER TRAINEE	7/8/2024	5,386.39	5,655.71	5,938.50	6,235.42	6,547.20
32	POLICE RECORDS SPECIALIST	7/8/2024	3,907.40	4,102.77	4,307.91	4,523.30	4,749.47
33	PROPERTY AND EVIDENCE TECHNICIAN	7/8/2024	5,001.80	5,251.89	5,514.49	5,790.21	6,079.72
34	RECREATION & HUMAN SVCS COORDINATOR	7/8/2024	4,531.39	4,757.96	4,995.85	5,245.65	5,507.93
35	REGISTERED ASSOCIATE CIVIL ENGINEER	7/8/2024	7,610.83	7,991.38	8,390.94	8,810.49	9,251.02
36	SENIOR ACCOUNTANT	7/8/2024	6,561.90	6,890.00	7,234.65	7,596.90	7,976.75
37	SENIOR ACCOUNTING TECHNICIAN	7/8/2024	4,531.39	4,757.96	4,995.85	5,245.65	5,507.93
38	SENIOR BUILDING INSPECTOR	7/8/2024	7,067.42	7,420.79	7,791.83	8,181.42	8,590.49
39	SENIOR COMMUNITY SERVICES OFFICER	7/8/2024	5,386.39	5,655.71	5,938.50	6,235.42	6,547.20
40	SENIOR DIGITAL MEDIA SPECIALIST	7/8/2024	7,425.20	7,796.46	8,186.29	8,595.60	9,025.38
41	SENIOR LIBRARY TECHNICIAN	7/8/2024	4,313.04	4,528.69	4,755.13	4,992.88	5,242.53
42	SENIOR MAINTENANCE WORKER	7/8/2024	4,531.39	4,757.96	4,995.85	5,245.65	5,507.93
43	SENIOR OFFICE ASSISTANT	7/8/2024	3,907.40	4,102.77	4,307.91	4,523.30	4,749.47
44	SENIOR PERMIT TECHNICIAN	7/8/2024	5,521.05	5,797.11	6,086.96	6,391.31	6,710.88
45	WATER CONSERVATION OFFICER	7/8/2024	5,001.80	5,251.89	5,514.49	5,790.21	6,079.72
46	WATER PRODUCTION LEAD OPERATOR	7/8/2024	6,094.21	6,398.92	6,718.87	7,054.81	7,407.55
47	WATER PRODUCTION OPERATOR I	7/8/2024	5,001.80	5,251.89	5,514.49	5,790.21	6,079.72
48	WATER PRODUCTION OPERATOR II	7/8/2024	5,521.05	5,797.11	6,086.96	6,391.31	6,710.88
49	WATER UTILITY LEADWORKER	7/8/2024	5,800.56	6,090.59	6,395.11	6,714.87	7,050.61
50	WATER UTILITY WORKER I	7/8/2024	4,644.67	4,876.90	5,120.75	5,376.79	5,645.63
51	WATER UTILITY WORKER II	7/8/2024	5,255.02	5,517.77	5,793.66	6,083.34	6,387.51
52	WATER UTILITY WORKER TRAINEE	7/8/2024	4,005.09	4,205.34	4,415.61	4,636.39	4,868.21

**CITY OF GLENDORA  
GLENDORA MANAGEMENT ASSOCIATION SALARY SCHEDULE  
SALARY SCHEDULE**

Revised 7/1/2024

		APPROXIMATE MONTHLY					
POSITION TITLE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
1	ACCOUNTING MANAGER	7/8/2024	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
2	ACCOUNTING SUPERVISOR	7/8/2024	7,902.61	8,297.74	8,712.63	9,148.26	9,605.68
3	ADMINSTRATIVE ASSISTANT	7/8/2024	4,590.35	4,819.87	5,060.86	5,313.90	5,579.60
4	ASSISTANT DIRECTOR-FINANCE	7/8/2024	11,445.34	12,017.61	12,618.49	13,249.41	13,911.88
5	ASSISTANT DIRECTOR-HUMAN RESOURCES	7/8/2024	11,445.34	12,017.61	12,618.49	13,249.41	13,911.88
6	ASSISTANT PUBLIC WORKS DIRECTOR	7/8/2024	11,445.34	12,017.61	12,618.49	13,249.41	13,911.88
7	BUILDING OFFICIAL	7/8/2024	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
8	BUSINESS SERVICES MANAGER	7/8/2024	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
9	CITY CLERK SPECIALIST	7/8/2024	5,456.48	5,729.31	6,015.77	6,316.56	6,632.39
10	CITY PLANNER	7/8/2024	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
11	DEPUTY CITY CLERK/ RECORDS MANAGER	7/8/2024	7,159.38	7,517.35	7,893.21	8,287.88	8,702.27
12	ECONOMIC DEVELOPMENT & HOUSING MGR	7/8/2024	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
13	EQUIPMENT MAINTENANCE SUPERVISOR	7/8/2024	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
14	EXECUTIVE ASSISTANT	7/8/2024	5,592.90	5,872.54	6,166.17	6,474.48	6,798.20
15	FACILITIES MAINTENANCE SUPERVISOR	7/8/2024	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
16	HUMAN RESOURCES ANALYST	7/8/2024	6,173.51	6,482.19	6,806.29	7,146.61	7,503.94
17	HUMAN RESOURCES TECHNICIAN	7/8/2024	5,066.89	5,320.23	5,586.24	5,865.55	6,158.83
18	HUMAN SERVICES MANAGER	7/8/2024	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
19	HUMAN SERVICES SUPERVISOR	7/8/2024	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
20	INFO. SYSTEMS TECHNOLOGY SUPERVISOR	7/8/2024	7,338.36	7,705.28	8,090.55	8,495.07	8,919.83
21	INFORMATION TECHNOLOGY PROJECT MGR	7/8/2024	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
22	LIBRARY SERVICES MANAGER	7/8/2024	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
23	MANAGEMENT AIDE	7/8/2024	5,456.48	5,729.31	6,015.77	6,316.56	6,632.39
24	MANAGEMENT ANALYST	7/8/2024	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
25	OFFICE COORDINATOR	7/8/2024	5,456.48	5,729.31	6,015.77	6,316.56	6,632.39
26	PARKS & LANDSCAPE CONTRACTS SUPERVISOR	7/8/2024	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
27	PAYROLL SUPERVISOR	7/8/2024	7,902.61	8,297.74	8,712.63	9,148.26	9,605.68
28	POLICE DISPATCH SUPERVISOR	7/8/2024	6,486.04	6,810.35	7,150.86	7,508.41	7,883.83
29	POLICE RECORDS SUPERVISOR	7/8/2024	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
30	PRINCIPAL CIVIL ENGINEER	7/8/2024	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
31	PRINCIPAL PLANNER	7/8/2024	8,510.25	8,935.76	9,382.55	9,851.68	10,344.26
32	PURCHASING COORDINATOR	7/8/2024	5,732.72	6,019.35	6,320.32	6,636.34	6,968.15
33	PW MAINTENANCE & OPERATIONS MGR	7/8/2024	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
34	PW MAINTENANCE & OPERATIONS SUPVSR	7/8/2024	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
35	RECREATION MANAGER	7/8/2024	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
36	RECREATION SUPERVISOR	7/8/2024	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
37	RISK MANAGMENT ADMINISTRATOR	7/8/2024	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02
38	SENIOR HUMAN RESOURCES ANALYST	7/8/2024	7,521.82	7,897.91	8,292.81	8,707.45	9,142.82
39	SENIOR LIBRARIAN	7/8/2024	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
40	SENIOR MANAGEMENT ANALYST	7/8/2024	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02
41	SENIOR PLANNER	7/8/2024	7,709.87	8,095.36	8,500.13	8,925.14	9,371.39
42	SUPPORT SERVICES MANAGER	7/8/2024	5,876.04	6,169.84	6,478.33	6,802.25	7,142.36
43	SUPPORT SERVICES SUPERVISOR	7/8/2024	7,521.82	7,897.91	8,292.81	8,707.45	9,142.82
44	TRANSPORTATION MANAGER	7/8/2024	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
45	WATER DIVISION MANAGER	7/8/2024	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
46	WATER PRODUCTION SUPERVISOR	7/8/2024	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02
47	WATER UTILITY SUPERVISOR	7/8/2024	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02

**CITY OF GLENDORA  
POLICE OFFICERS ASSOCIATION SALARY SCHEDULE  
SALARY SCHEDULE EFFECTIVE**

Revised 7/1/2024

			APPROXIMATE MONTHLY				
	POSITION TITLE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	POLICE OFFICER	7/8/2024	7,564.34	7,942.56	8,339.69	8,756.67	9,194.51
2	POLICE OFFICER - INT POST	7/8/2024	7,914.34	8,292.56	8,689.69	9,106.67	9,544.51
3	POLICE OFFICER - ADVANCED POST	7/8/2024	8,114.34	8,492.56	8,889.69	9,306.67	9,744.51
4	POLICE CORPORAL	7/8/2024	8,769.86	9,208.35	9,668.78	10,152.21	10,406.02
5	POLICE CORPORAL - INT POST	7/8/2024	9,119.86	9,558.35	10,018.78	10,502.21	10,756.02
6	POLICE CORPORAL - ADVANCED POST	7/8/2024	9,319.86	9,758.35	10,218.78	10,702.21	10,956.02

**CITY OF GLENDORA  
POLICE MANAGEMENT ASSOCIATION SALARY SCHEDULE  
SALARY SCHEDULE**

Revised 7/1/2024

			APPROXIMATE MONTHLY				
	POSITION TITLE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	POLICE SERGEANT	7/8/2024	11,201.05	11,761.10	12,349.15	12,966.61	13,614.94
2	POLICE SERGEANT - SUPERVISORY POST	7/8/2024	11,801.05	12,361.10	12,949.15	13,566.61	14,214.94
3	POLICE SERGEANT - MANAGEMENT POST	7/8/2024	11,901.05	12,461.10	13,049.15	13,666.61	14,314.94
4	POLICE LIEUTENANT	7/8/2024	13,617.58	14,298.46	15,013.38	15,764.05	16,552.25
5	POLICE LIEUTENANT - SUPERVISORY POST	7/8/2024	14,217.58	14,898.46	15,613.38	16,364.05	17,152.25
6	POLICE LIEUTENANT - MANAGEMENT POST	7/8/2024	14,317.58	14,998.46	15,713.38	16,464.05	17,252.25
7	POLICE CAPTAIN	7/8/2024	15,764.74	16,552.98	17,380.62	18,249.65	19,162.13
8	POLICE CAPTAIN - SUPERVISORY POST	7/8/2024	16,364.74	17,152.98	17,980.62	18,849.65	19,762.13
9	POLICE CAPTAIN - MANAGEMENT POST	7/8/2024	16,464.74	17,252.98	18,080.62	18,949.65	19,862.13

**CITY OF GLENDORA  
EXECUTIVE DIRECTORS  
SALARY SCHEDULE**

Revised 7/1/2024

		APPROXIMATE MONTHLY										
POSITION TITLE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1	CITY MANAGER	3/12/2024	25,416.67									
2	ADMIN SVCS DIRECTOR/CITY TREASURER	7/8/2024	15,192.28	15,572.08	15,961.38	16,360.42	16,769.43	17,188.67	17,618.38	18,058.84	18,510.31	18,973.07
3	ASSISTANT CITY MANAGER	7/8/2024	17,782.97	18,227.55	18,683.23	19,150.32	19,629.07	20,119.80	20,622.79	21,138.36	21,666.82	22,208.49
4	CITY CLERK/COMMUNICATIONS DIRECTOR	7/8/2024	13,029.79	13,355.54	13,689.43	14,031.66	14,382.45	14,742.02	15,110.57	15,488.33	15,875.54	16,272.43
5	COMMUNITY DEVELOPMENT DIRECTOR	7/8/2024	14,659.45	15,025.94	15,401.59	15,786.63	16,181.29	16,585.82	17,000.47	17,425.48	17,861.12	18,307.65
6	DEPUTY CITY MANAGER	7/8/2024	16,936.13	17,359.53	17,793.52	18,238.36	18,694.32	19,161.68	19,640.72	20,131.74	20,635.03	21,150.90
7	FINANCE DIRECTOR / CITY TREASURER	7/8/2024	14,659.45	15,025.94	15,401.59	15,786.63	16,181.29	16,585.82	17,000.47	17,425.48	17,861.12	18,307.65
8	INFO TECHNOLOGY DIRECTOR	7/8/2024	13,029.79	13,355.54	13,689.43	14,031.66	14,382.45	14,742.02	15,110.57	15,488.33	15,875.54	16,272.43
9	LIBRARY DIRECTOR	7/8/2024	12,137.72	12,441.16	12,752.19	13,070.99	13,397.77	13,732.71	14,076.03	14,427.93	14,788.63	15,158.35
10	POLICE CHIEF	7/8/2024	17,782.97	18,227.55	18,683.23	19,150.32	19,629.07	20,119.80	20,622.79	21,138.36	21,666.82	22,208.49
11	PUBLIC WORKS DIRECTOR	7/8/2024	14,659.45	15,025.94	15,401.59	15,786.63	16,181.29	16,585.82	17,000.47	17,425.48	17,861.12	18,307.65
12	RECREATION AND HUMAN SVCS DIRECTOR	7/8/2024	13,029.79	13,355.54	13,689.43	14,031.66	14,382.45	14,742.02	15,110.57	15,488.33	15,875.54	16,272.43

**CITY OF GLENDORA  
PART-TIME EMPLOYEES  
SALARY SCHEDULE**

Revised 07/01/2024

POSITION TITLE	TYPE	EFFECTIVE	APPROXIMATE HOURLY				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1 PT ADMINISTRATIVE ASSISTANT	PTL	7/8/2024	25.59	26.87	28.21	29.62	31.10
2 PT BUILDING INSPECTOR	PTL	7/8/2024	32.33	33.95	35.65	37.43	39.30
3 PT COMMUNITY SERVICES OFFICER	PTL	7/8/2024	24.64	25.87	27.17	28.53	29.95
4 PT EXECUTIVE ASSISTANT	PTL	7/8/2024	31.18	32.73	34.37	36.09	37.89
5 PT JAILER	PTL	7/8/2024	25.26	26.52	27.85	29.24	30.70
6 PT LIBRARIAN I	PTL	7/8/2024	30.78	32.31	33.93	35.63	37.41
7 PT LIBRARIAN II	PTL	7/8/2024	35.69	37.47	39.35	41.32	43.38
8 PT MAINTENANCE WORKER	PTL	7/8/2024	22.88	24.03	25.23	26.49	27.81
9 PT OFFICE ASSISTANT	PTL	7/8/2024	19.73	20.72	21.75	22.84	23.98
10 PT PLANNING TECHNICIAN	PTL	7/8/2024	25.89	27.18	28.54	29.97	31.47
11 PT POLICE LIEUTENANT	PTL	7/8/2024	75.54	79.32	83.28	87.45	91.82
12 PT POLICE OFFICER	PTL	7/8/2024	41.96	44.06	46.26	48.58	51.01
13 PT POLICE RECORDS SPECIALIST	PTL	7/8/2024	21.78	22.87	24.01	25.21	26.47
14 PT POLICE SERGEANT	PTL	7/8/2024	62.14	65.24	68.50	71.93	75.53
15 PT POLICE DISPATCHER I	PTL	7/8/2024	26.54	27.86	29.26	30.72	32.26
16 PT POLICE DISPATCHER II	PTL	7/8/2024	32.33	33.95	35.65	37.43	39.30
17 PT REC & HUMAN SERVICES COORD	PTL	7/8/2024	25.26	26.52	27.85	29.24	30.70
18 PT RETIRED ANNUITANT	PTL	7/8/2024	28.24	29.66	31.14	32.70	34.33
19 PT SENIOR OFFICE ASSISTANT	PTL	7/8/2024	21.78	22.87	24.01	25.21	26.47
20 PT WATER CONSERVATION OFFICER	PTL	7/8/2024	27.88	29.27	30.74	32.28	33.89
21 PT ADMINISTRATIVE INTERN	PT	7/8/2024	20.48	21.51	22.58	23.71	24.90
22 PT ASSISTANT MECHANIC	PT	7/8/2024	19.02	19.97	20.97	22.02	23.12
23 PT ASSISTANT RECREATION LEADER	PT	7/8/2024	17.66	18.54	19.47	20.44	21.47
24 PT LIBRARY AIDE I	PT	7/8/2024	16.00	16.80	17.64	18.52	19.45
25 PT LIBRARY AIDE II	PT	7/8/2024	18.56	19.48	20.46	21.48	22.55
26 PT LIBRARY AIDE III	PT	7/8/2024	20.99	22.04	23.15	24.30	25.52
27 PT LIBRARY AIDE IV	PT	7/8/2024	23.17	24.33	25.55	26.83	28.17
28 PT LIBRARY AIDE V	PT	7/8/2024	32.74	34.38	36.10	37.90	39.80
29 PT LIBRARY PAGE	PT	7/8/2024	16.00	16.80	17.64	18.52	19.45
30 PT MAINTENANCE AIDE II	PT	7/8/2024	22.61	23.74	24.92	26.17	27.48
31 PT MARKETING INTERN	PT	7/8/2024	16.00	16.80	17.64	18.52	19.45
32 PT OFFICE AIDE I	PT	7/8/2024	16.00	16.80	17.64	18.52	19.45
33 PT OFFICE AIDE II	PT	7/8/2024	17.66	18.54	19.47	20.44	21.47
34 PT OFFICE AIDE III	PT	7/8/2024	18.56	19.48	20.46	21.48	22.55
35 PT OFFICE AIDE IV	PT	7/8/2024	19.98	20.98	22.03	23.13	24.29
36 PT POLICE CADET	PT	7/8/2024	16.00	16.80	17.64	18.52	19.45
37 PT RECREATION AIDE	PT	7/8/2024	16.00	16.80	17.64	18.52	19.45
38 PT RECREATION LEADER	PT	7/8/2024	19.02	19.97	20.97	22.02	23.12
39 PT RECREATION SPECIALIST I	PT	7/8/2024	22.06	23.16	24.32	25.53	26.81
40 PT RECREATION SPECIALIST II	PT	7/8/2024	25.58	26.86	28.20	29.61	31.09
41 PT RESERVE POLICE OFFICER	PT	7/8/2024	17.23	18.09	19.00	19.95	20.94