

**CITY OF GLENDORA
AFSCME SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 8, 2024**

Revised 7/1/2024 3.5% Increase

		APPROXIMATE MONTHLY				
POSITION TITLE	Step 1	Step 2	Step 3	Step 4	Step 5	
1 ACCOUNTANT	5,467.71	5,741.10	6,028.15	6,329.56	6,646.04	
2 ACCOUNTING TECHNICIAN	3,869.65	4,063.13	4,266.29	4,479.60	4,703.58	
3 ASSISTANT PLANNER	5,604.40	5,884.62	6,178.85	6,487.80	6,812.19	
4 ASSOCIATE PLANNER	6,340.00	6,657.00	6,990.00	7,340.00	7,707.00	
5 BUILDING INSPECTOR	5,604.40	5,884.62	6,178.85	6,487.80	6,812.19	
6 BUILDING TECHNICIAN	4,378.15	4,597.06	4,826.91	5,068.26	5,321.67	
7 CIVIL ENGINEERING ASSISTANT	5,604.40	5,884.62	6,178.85	6,487.80	6,812.19	
8 CIVIL ENGINEERING ASSISTANT II	6,499.39	6,824.36	7,165.58	7,523.86	7,900.05	
9 COMMUNITY PRESERVATION OFFICER	5,204.25	5,464.46	5,737.68	6,024.57	6,325.79	
10 COMMUNITY SERVICES OFFICER	4,271.37	4,484.94	4,709.18	4,944.64	5,191.87	
11 CONSTRUCTION INSPECTOR	5,744.51	6,031.74	6,333.33	6,649.99	6,982.49	
12 COURT LIASON	5,334.35	5,601.07	5,881.12	6,175.18	6,483.94	
13 DIGITAL MEDIA SPECIALIST	6,186.21	6,495.52	6,820.30	7,161.31	7,519.38	
14 DIGITAL MEDIA TECHNICIAN	5,204.25	5,464.46	5,737.68	6,024.57	6,325.79	
15 ENGINEERING TECHNICIAN	4,599.79	4,829.78	5,071.27	5,324.84	5,591.08	
16 HUMAN SERVICES AND OUTREACH COORDINATOR	5,334.35	5,601.07	5,881.12	6,175.18	6,483.94	
17 JAILER	4,378.15	4,597.06	4,826.91	5,068.26	5,321.67	
18 LIBRARIAN I	5,334.35	5,601.07	5,881.12	6,175.18	6,483.94	
19 LIBRARIAN II	6,186.21	6,495.52	6,820.30	7,161.31	7,519.38	
20 LIBRARY TECHNICIAN	3,869.65	4,063.13	4,266.29	4,479.60	4,703.58	
21 MAINTENANCE LEAD WORKER	4,953.48	5,201.15	5,461.21	5,734.27	6,020.98	
22 MAINTENANCE WORKER	3,966.39	4,164.71	4,372.94	4,591.59	4,821.17	
23 MECHANIC	4,599.79	4,829.78	5,071.27	5,324.84	5,591.08	
24 OFFICE ASSISTANT	3,420.20	3,591.21	3,770.78	3,959.31	4,157.28	
25 PAYROLL ACCOUNTANT	5,467.71	5,741.10	6,028.15	6,329.56	6,646.04	
26 PLANNING TECHNICIAN	4,487.60	4,711.99	4,947.58	5,194.96	5,454.71	
27 PLANS EXAMINER	6,499.39	6,824.36	7,165.58	7,523.86	7,900.05	
28 POLICE DISPATCHER I	4,599.79	4,829.78	5,071.27	5,324.84	5,591.08	
29 POLICE DISPATCHER II	5,604.40	5,884.62	6,178.85	6,487.80	6,812.19	
30 POLICE OFFICER TRAINEE	5,204.25	5,464.46	5,737.68	6,024.57	6,325.79	
31 POLICE RECORDS SPECIALIST	3,775.27	3,964.03	4,162.23	4,370.34	4,588.86	
32 PROPERTY AND EVIDENCE TECHNICIAN	4,832.66	5,074.29	5,328.01	5,594.41	5,874.13	
33 RECREATION & HUMAN SERVICES COORDINATOR	4,378.15	4,597.06	4,826.91	5,068.26	5,321.67	
34 REGISTERED ASSOCIATE CIVIL ENGINEER	7,353.46	7,721.14	8,107.19	8,512.55	8,938.18	
35 SENIOR ACCOUNTANT	6,340.00	6,657.00	6,990.00	7,340.00	7,707.00	
36 SENIOR ACCOUNTING TECHNICIAN	4,378.15	4,597.06	4,826.91	5,068.26	5,321.67	
37 SENIOR COMMUNITY SERVICES OFFICER	5,204.25	5,464.46	5,737.68	6,024.57	6,325.79	
38 SENIOR DIGITAL MEDIA SPECIALIST	7,174.11	7,532.82	7,909.46	8,304.93	8,720.18	
39 SENIOR LIBRARY TECHNICIAN	4,167.19	4,375.55	4,594.32	4,824.04	5,065.24	
40 SENIOR MAINTENANCE WORKER	4,378.15	4,597.06	4,826.91	5,068.26	5,321.67	
41 SENIOR OFFICE ASSISTANT	3,775.27	3,964.03	4,162.23	4,370.34	4,588.86	
42 WATER CONSERVATION OFFICER	4,832.66	5,074.29	5,328.01	5,594.41	5,874.13	
43 WATER PRODUCTION LEAD OPERATOR	5,888.13	6,182.53	6,491.66	6,816.24	7,157.05	
44 WATER PRODUCTION OPERATOR I	4,832.66	5,074.29	5,328.01	5,594.41	5,874.13	
45 WATER PRODUCTION OPERATOR II	5,334.35	5,601.07	5,881.12	6,175.18	6,483.94	
46 WATER UTILITY LEADWORKER	5,604.40	5,884.62	6,178.85	6,487.80	6,812.19	
47 WATER UTILITY WORKER I	4,487.60	4,711.99	4,947.58	5,194.96	5,454.71	
48 WATER UTILITY WORKER II	5,077.31	5,331.18	5,597.74	5,877.62	6,171.51	
49 WATER UTILITY WORKER TRAINEE	3,869.65	4,063.13	4,266.29	4,479.60	4,703.58	

**CITY OF GLENDORA
GLENDORA MANAGEMENT ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 8,2024**

Revised 7/1/2024 3.5% Increase

POSITION TITLE	APPROXIMATE MONTHLY				
	Step 1	Step 2	Step 3	Step 4	Step 5
1 ACCOUNTING MANAGER	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
2 ADMINSTRATIVE ASSISTANT	4,590.35	4,819.87	5,060.86	5,313.90	5,579.60
3 ASSISTANT DIRECTOR-FINANCE	11,445.34	12,017.61	12,618.49	13,249.41	13,911.88
4 ASSISTANT DIRECTOR-HUMAN RESOURCES	11,445.34	12,017.61	12,618.49	13,249.41	13,911.88
5 ASSISTANT PUBLIC WORKS DIRECTOR	11,445.34	12,017.61	12,618.49	13,249.41	13,911.88
6 BUILDING OFFICIAL	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
7 BUSINESS SERVICES MANAGER	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
8 CITY CLERK SPECIALIST	5,456.48	5,729.31	6,015.77	6,316.56	6,632.39
9 CITY PLANNER	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
10 DEPUTY CITY CLERK/ RECORDS MANAGER	7,159.38	7,517.35	7,893.21	8,287.88	8,702.27
11 ECONOMIC DEVELOPMENT & HOUSING MGR	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
12 EQUIPMENT MAINTENANCE SUPERVISOR	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
13 EXECUTIVE ASSISTANT	5,592.90	5,872.54	6,166.17	6,474.48	6,798.20
14 FACILITIES MAINTENANCE SUPERVISOR	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
15 HUMAN RESOURCES ANALYST	6,173.51	6,482.19	6,806.29	7,146.61	7,503.94
16 HUMAN RESOURCES TECHNICIAN	5,066.89	5,320.23	5,586.24	5,865.55	6,158.83
17 HUMAN SERVICES MANAGER	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
18 INFO. SYSTEMS TECHNOLOGY SUPERVISOR	7,338.36	7,705.28	8,090.55	8,495.07	8,919.83
19 INFORMATION TECHNOLOGY PROJECT MGR	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
20 LANDSCAPE SUPERVISOR	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
21 LIBRARY SERVICES MANAGER	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
22 MANAGEMENT AIDE	5,456.48	5,729.31	6,015.77	6,316.56	6,632.39
23 MANAGEMENT ANALYST	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
24 OFFICE COORDINATOR	5,456.48	5,729.31	6,015.77	6,316.56	6,632.39
25 PARKS & LANDSCAPE CONTRACTS SUPERVISOR	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
26 PAYROLL SUPERVISOR	7,902.61	8,297.74	8,712.63	9,148.26	9,605.68
27 POLICE DISPATCH SUPERVISOR	6,486.04	6,810.35	7,150.86	7,508.41	7,883.83
28 POLICE RECORDS SUPERVISOR	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
29 PRINCIPAL CIVIL ENGINEER	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
30 PRINCIPAL PLANNER	8,222.46	8,633.59	9,065.27	9,518.53	9,994.46
31 PURCHASING COORDINATOR	5,732.72	6,019.35	6,320.32	6,636.34	6,968.15
32 PW MAINTENANCE & OPERATIONS MGR	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
33 PW MAINTENANCE & OPERATIONS SUPVSR	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
34 RECREATION MANAGER	8,941.08	9,388.14	9,857.54	10,350.42	10,867.94
35 RECREATION SUPERVISOR	6,327.85	6,644.24	6,976.45	7,325.27	7,691.54
36 RISK MANAGMENT ADMINISTRATOR	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02
37 SENIOR HUMAN RESOURCES ANALYST	7,521.82	7,897.91	8,292.81	8,707.45	9,142.82
38 SENIOR LIBRARIAN	6,022.94	6,324.08	6,640.29	6,972.30	7,320.92
39 SENIOR MANAGEMENT ANALYST	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02
40 SENIOR PLANNER	7,709.87	8,095.36	8,500.13	8,925.14	9,371.39
41 SUPPORT SERVICES MANAGER	5,876.04	6,169.84	6,478.33	6,802.25	7,142.36
42 SUPPORT SERVICES SUPERVISOR	7,521.82	7,897.91	8,292.81	8,707.45	9,142.82
43 TRANSPORTATION MANAGER	9,869.28	10,362.75	10,880.88	11,424.93	11,996.17
44 WATER DIVISION MANAGER	9,393.72	9,863.41	10,356.58	10,874.41	11,418.13
45 WATER PRODUCTION SUPERVISOR	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02
46 WATER UTILITY SUPERVISOR	6,984.76	7,334.00	7,700.70	8,085.73	8,490.02

**CITY OF GLENDORA
POLICE OFFICERS ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 8, 2024**

Revised 7/1/2024 4% Increase

		APPROXIMATE MONTHLY				
POSITION TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
1 POLICE OFFICER	7,564.34	7,942.56	8,339.69	8,756.67	9,194.51	
2 POLICE OFFICER - INTERMEDIATE POST	7,914.34	8,292.56	8,689.69	9,106.67	9,544.51	
3 POLICE OFFICER - ADVANCED POST	8,114.34	8,492.56	8,889.69	9,306.67	9,744.51	
4 POLICE CORPORAL	8,769.86	9,208.35	9,668.78	10,152.21	10,406.02	
5 POLICE CORPORAL - INTERMEDIATE POST	9,119.86	9,558.35	10,018.78	10,502.21	10,756.02	
6 POLICE CORPORAL - ADVANCED POST	9,319.86	9,758.35	10,218.78	10,702.21	10,956.02	

**CITY OF GLENDORA
POLICE MANAGEMENT ASSOCIATION SALARY SCHEDULE
SALARY SCHEDULE EFFECTIVE JULY 8, 2024**

Revised 7/1/2024 4% Increase

		APPROXIMATE MONTHLY				
POSITION TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
1 POLICE SERGEANT	11,201.05	11,761.10	12,349.15	12,966.61	13,614.94	
2 POLICE SERGEANT - SUPERVISORY POST	11,801.05	12,361.10	12,949.15	13,566.61	14,214.94	
3 POLICE SERGEANT - MANAGEMENT POST	11,901.05	12,461.10	13,049.15	13,666.61	14,314.94	
4 POLICE LIEUTENANT	13,617.58	14,298.46	15,013.38	15,764.05	16,552.25	
5 POLICE LIEUTENANT - SUPERVISORY POST	14,217.58	14,898.46	15,613.38	16,364.05	17,152.25	
6 POLICE LIEUTENANT - MANAGEMENT POST	14,317.58	14,998.46	15,713.38	16,464.05	17,252.25	
7 POLICE CAPTAIN	15,764.74	15,802.98	17,380.62	18,249.65	19,162.13	
8 POLICE CAPTAIN - SUPERVISORY POST	16,364.74	16,402.98	17,980.62	18,849.65	19,762.13	
9 POLICE CAPTAIN - MANAGEMENT POST	16,464.74	16,502.98	18,080.62	18,949.65	19,862.13	

**CITY OF GLENDORA
PART-TIME EMPLOYEES
SALARY SCHEDULE**

Revised 12/1/2024

			APPROXIMATE HOURLY					
POSITION TITLE	TYPE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
1 PT ADMINISTRATIVE ASSISTANT	PTL	7/8/2024	26.48	27.81	29.20	30.66	32.19	
2 PT BUILDING INSPECTOR	PTL	7/8/2024	33.46	35.14	36.89	38.74	40.68	
3 PT COMMUNITY SERVICES OFFICER	PTL	7/8/2024	25.50	26.78	28.12	29.53	31.00	
4 PT EXECUTIVE ASSISTANT	PTL	7/8/2024	32.27	33.88	35.57	37.35	39.22	
5 PT JAILER	PTL	7/8/2024	26.14	27.45	28.82	30.26	31.78	
6 PT LIBRARIAN I	PTL	7/8/2024	31.85	33.44	35.12	36.87	38.72	
7 PT LIBRARIAN II	PTL	7/8/2024	36.94	38.79	40.73	42.76	44.90	
8 PT MAINTENANCE WORKER	PTL	7/8/2024	23.68	24.87	26.11	27.42	28.79	
9 PT OFFICE ASSISTANT	PTL	7/8/2024	20.42	21.44	22.52	23.64	24.82	
10 PT PLANNING TECHNICIAN	PTL	7/8/2024	26.80	28.14	29.54	31.02	32.57	
11 PT POLICE LIEUTENANT	PTL	7/8/2024	78.56	82.49	86.62	90.95	95.49	
12 PT POLICE OFFICER	PTL	7/8/2024	43.64	45.82	48.11	50.52	53.05	
13 PT POLICE RECORDS SPECIALIST	PTL	7/8/2024	22.54	23.67	24.85	26.10	27.40	
14 PT POLICE SERGEANT	PTL	7/8/2024	64.62	67.85	71.25	74.81	78.55	
15 PT POLICE DISPATCHER I	PTL	7/8/2024	27.47	28.84	30.28	31.80	33.39	
16 PT POLICE DISPATCHER II	PTL	7/8/2024	33.46	35.14	36.89	38.74	40.68	
17 PT REC & HUMAN SERVICES COORD	PTL	7/8/2024	26.14	27.45	28.82	30.26	31.78	
18 PT RETIRED ANNUITANT	PTL	7/8/2024	23.31	25.05			35.53	
19 PT SENIOR OFFICE ASSISTANT	PTL	7/8/2024	22.54	23.67	24.85	26.10	27.40	
20 PT WATER CONSERVATION OFFICER	PTL	7/8/2024	28.86	30.30	31.81	33.41	35.08	
21 PT ADMINISTRATIVE INTERN	PT	12/23/2024	21.12	22.18	23.29	24.45	25.67	
22 PT ASSISTANT MECHANIC	PT	12/23/2024	19.61	20.59	21.62	22.70	23.84	
23 PT LIBRARY AIDE I	PT	12/23/2024	16.50	17.33	18.19	19.10	20.06	
24 PT LIBRARY AIDE II	PT	12/23/2024	19.13	20.09	21.10	22.15	23.26	
25 PT LIBRARY AIDE III	PT	12/23/2024	21.65	22.73	23.87	25.06	26.32	
26 PT LIBRARY AIDE IV	PT	12/23/2024	23.90	25.09	26.35	27.66	29.05	
27 PT LIBRARY AIDE V	PT	12/23/2024	33.77	35.45	37.23	39.09	41.04	
28 PT MAINTENANCE AIDE II	PT	12/23/2024	23.31	24.48	25.70	26.99	28.34	
29 PT MARKETING INTERN	PT	12/23/2024	16.50	17.33	18.19	19.10	20.06	
30 PT OFFICE AIDE I	PT	12/23/2024	16.50	17.33	18.19	19.10	20.06	
31 PT OFFICE AIDE II	PT	12/23/2024	18.21	19.12	20.08	21.08	22.14	
32 PT OFFICE AIDE III	PT	12/23/2024	19.13	20.09	21.10	22.15	23.26	
33 PT OFFICE AIDE IV	PT	12/23/2024	20.61	21.64	22.72	23.85	25.05	
34 PT POLICE CADET	PT	12/23/2024	16.50	17.33	18.19	19.10	20.06	
35 PT RECREATION AIDE	PT	12/23/2024	16.50	17.33	18.19	19.10	20.06	
36 PT RECREATION LEADER	PT	12/23/2024	19.61	20.59	21.62	22.70	23.84	
37 PT RECREATION SPECIALIST I	PT	12/23/2024	22.75	23.88	25.08	26.33	27.65	
38 PT RECREATION SPECIALIST II	PT	12/23/2024	26.38	27.70	29.08	30.54	32.06	
39 PT RESERVE POLICE OFFICER	PT	12/23/2024	17.77	18.66	19.59	20.57	21.60	

**CITY OF GLENDORA
EXECUTIVE DIRECTORS
SALARY SCHEDULE**

Revised 1/1/2025 3.5% Increase 3% CM

		APPROXIMATE MONTHLY										
POSITION TITLE	EFFECTIVE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
1	CITY MANAGER	1/6/2025	26,179.17									
2	ASSISTANT CITY MANAGER	7/8/2024	17,782.97	18,227.55	18,683.23	19,150.32	19,629.07	20,119.80	20,622.79	21,138.36	21,666.82	22,208.49
3	CITY CLERK/COMMUNICATIONS DIRECTOR	7/8/2024	13,029.79	13,355.54	13,689.43	14,031.66	14,382.45	14,742.02	15,110.57	15,488.33	15,875.54	16,272.43
4	COMMUNITY DEVELOPMENT DIRECTOR	7/8/2024	14,659.45	15,025.94	15,401.59	15,786.63	16,181.29	16,585.82	17,000.47	17,425.48	17,861.12	18,307.65
5	DEPUTY CITY MANAGER	7/8/2024	16,936.13	17,359.53	17,793.52	18,238.36	18,694.32	19,161.68	19,640.72	20,131.74	20,635.03	21,150.90
6	FINANCE DIRECTOR/CITY TREASURER	7/8/2024	14,659.45	15,025.94	15,401.59	15,786.63	16,181.29	16,585.82	17,000.47	17,425.48	17,861.12	18,307.65
7	INFO TECHNOLOGY DIRECTOR	7/8/2024	13,029.79	13,355.54	13,689.43	14,031.66	14,382.46	14,742.02	15,110.57	15,488.33	15,875.54	16,272.43
8	LIBRARY DIRECTOR	7/8/2024	12,137.72	12,441.16	12,752.19	13,070.99	13,397.77	13,732.71	14,076.03	14,427.93	14,788.63	15,158.35
9	POLICE CHIEF	7/8/2024	17,782.97	18,227.55	18,683.23	19,150.32	19,629.07	20,119.80	20,622.79	21,138.36	21,666.82	22,208.49
10	PUBLIC WORKS DIRECTOR	7/8/2024	14,659.45	15,025.94	15,401.59	15,786.63	16,181.29	16,585.82	17,000.47	17,425.48	17,861.12	18,307.65
11	RECREATION AND HUMAN SERVICES DIRECTOR	7/8/2024	13,029.79	13,355.54	13,689.43	14,031.66	14,382.46	14,742.02	15,110.57	15,488.33	15,875.54	16,272.43

**CITY OF GLENDORA
ELECTED CITY COUNCIL
SALARY SCHEDULE EFFECTIVE DECEMBER 9, 2024**

Revised 12/1/2024

		APPROXIMATE MONTHLY				
POSITION TITLE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	CITY COUNCIL	1,600.00				