#### **RESOLUTION CC 2020-44**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, APPROVING COMPENSATION ADJUSTMENTS FOR EXECUTIVE MANAGEMENT CONTRACT EMPLOYEES.

# THE CITY COUNCIL City of Glendora, California

### THE CITY COUNCIL OF THE CITY OF GLENDORA DOES HEREBY RESOLVE AS FOLLOWS:

**WHEREAS**, historically Executive Management contract employees have received similar across the board pay increases as the Glendora Management Association (GMA), however, due to the reorganization and salary range adjustments that occurred in 2019, such increases were postponed; and

**WHEREAS**, the City Council wishes to generally convey the same across the board compensation adjustments to its Executive Management contract employees as specified below.

## NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GLENDORA, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

**SECTION 1**. The City Council approves and authorizes the City Manager to implement adjustments to the salary schedule for Executive Management contract employees (Department Directors) as follows:

#### COMPENSATION

- a. 2 % salary increase effective first payroll period on or after July 1, 2020
- b. 2 % salary increase effective first payroll period on or after July 1, 2021
- c. 1 % salary increase effective first payroll period on or after July 1, 2022

**SECTION 2**. The Mayor shall sign and the City Clerk shall certify to the passage and adoption of this Resolution, shall enter the same into the Book of Original Resolutions and that this Resolution shall take effect and be in force on this date.

**SECTION 3**. The City Clerk is hereby directed to forward a copy of this Resolution to the Administrative Services Director.

APPROVED and PASSED this 14th day of July, 2020.

City Council of Glendora, California

MICHAEL ALLAWOS, Mayor

## APPROVED AS TO FORM: Aleshire & Wynder, LLP

WILLIAM W. WYNDER, City Attorney

William Wynde

#### **CERTIFICATION**

I, Kathleen R. Sessman, City Clerk/Communications Director of the City of Glendora, do hereby certify that the foregoing Resolution was duly adopted by the City Council of the City of Glendora at a regular meeting held on the 14<sup>th</sup> day of July, 2020, by the following vote:

AYES: COUNCIL MEMBERS: Boyer, Fredendall, Thompson, Davis, and Allawos.

NOES: COUNCIL MEMBERS: None. ABSENT: COUNCIL MEMBERS: None. ABSTAIN: COUNCIL MEMBERS: None.

Dated: July 15, 2020

KATHLEEN R. SESSMAN,

City Clerk/Communications Director